











# ANNUAL GENDER SENSITIZATION ACTION PLAN (2016-2021)













# ANNUAL GENDER SENSITIZATION ACTION PLAN 2016-17













# Introduction

"Gender Sensitization" Gender sensitization refers to the modification of behavior by raising awareness of gender equality concerns. Gender sensitization is the modification of behaviors so that there is greater awareness and empathy to create gender equality. Instilling positive thoughts on gender issues will enable and enhance the future population from practicing gender discrimination.

ACS College of Engineering is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and dignity and create awareness about gender issues and creating an enabling environment of gender justice through various activities.

ACSCE has a committee named "SHE" and through it, staff and student programs, ensures equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities.













# Institutional Student Enrollment Data for the Academic Year 2016-17 based on Gender

In the academic year 2016-17, female students accounted 34% of total enrolments and males accounted 66%. The Action Plan will help us, over the next years, to navigate and accelerate the gender equality journey at ACSCE.

The following table lists the percentage of male and female students enrolled in various courses in 2016-17:

Course	% of Female students	% of Male students
Aeronautical Engineering	36%	63%
Biomedical Engineering	60%	40%
Computer science Engineering	33%	61%
Civil Engineering	22%	77%
Electronics & Communication Engineering	28%	72%
Mechanical Engineering	12.5%	87.5%

Principal

A.C.S. College of Engineering

Kambipura, Mysore Road, Kengeri Hobii,

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# Women's Day Celebration 2017

## **WOMEN'S DAY CELEBRATION IN 2017**

"It is in this generation's reach to transform gender relations, to empower women and girls, and humanity as a whole." Along with millions of people around the globe, Rajarajeswari Group of Institution also celebrated International Women's Day on March 8, a day that honors the achievements and calls attention to the rights of women. The world has witnessed a significant change and attitudinal shift in both women's and society's thoughts about women's equality and emancipation.

International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women, so as were the chief guests invited for our Women's Day Celebration.

The guest were:

## 1.Dr. Kamini. A. Rao.

DGO, DORCP, DCH., FRCOG(UK), MOBG(UK), FICOG, FNAMS. The founder and Medical Director of Milann.

### **2. Smt Bhargavi Narayan,** Actor – Movie Theatre Personality.

The guests caught up themselves in the celebration with great enthusiasm and spoke about the women's right and empowerment. The guests were honored and felicitated by our beloved Chairman Sri.A.C.Shanmugam. Women achievers of all the group of Institutions were also felicitated by our Hon'ble Chairman on this great day recognizing their adherence and attainment.

The program was organized in ACS Engineering College auditorium. The women from all our colleges – Rajarajeswari Medical College and Hospital, Rajarajeswari Dental College and Hospital, Rajarajeswari Engineering College, ACS Engineering College and also Rajarajeswari Nursing College participate with a great fervor. The program proceeded with lot of cultural programs. Minimum 3 to 4 programs were flown by the teaching and non-teaching staff from each college. All the women present in the celebration were served lunch. The celebration ended with a great triumph.



Women's Day Celebration



Women's Day Celebration

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# ANNUAL GENDER SENSITIZATION ACTION PLAN 2017-18

# Institutional Student Enrollment Data for the Academic Year 2017-18 based on Gender

## 2017-18 Academic Year

In the academic year 2017-18, female students accounted 36% of total enrolments and males accounted 63%. The Action Plan will help us, over the next years ,to navigate and accelerate the gender equality journey at ACSCE.

The following table lists the percentage of male and female students enrolled in various courses in 2017-18:

Course	% of Female students	% of Male students
Aeronautical Engineering	23%	76%
Aerospace Engineering	30%	70%
Biomedical Engineering	60%	40%
Computer science Engineering	44%	52%
Civil Engineering	22%	77%
Electronics & Communication Engineering	21%	78%
Mechanical Engineering	0.05%	94%

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# Women's Day Celebration 2018

All the roads on 8th March lead to RajaRajeswari Medical College and Hospital, Cricket Grounds as RRGI women had all set to enter the record by making a human formation map of Karnataka.

Date: 8th March 2018

Time: 11:00 AM

Venue: Cricket Ground, RRMCH

# **View Invitation**

## **About the Program**

International women's Day is all about feeling women realize their worth and giving them boost to achieve as per their actual potential. On this day the world unites to appreciate their courage to cross all the hurdles and make such a tremendous improvement in all most all the spheres of life. Besides that, it is the most important thing to be given emphasis is the work that still needs to be done to fill that gap completely that had existed from ages.

RajaRajeswari Group of Institutions under the Chairmanship of **Dr.A.C.Shanmugam**, are renowned for Quality Education and Affordable Health Care Services. Today, RRGI is a name to be reckoned amongst its peers.

The women of RajaRajeswari Group of Institutions have truly contributed to the growth of these institutions and the management believes that the women of RRGI shall set a great example for all other women.

Karnataka State has always had a very progressive approach to Women participating in all walks of life. Women in Karnataka have led from the front and today we have women in various important positions.

This year on March 8<sup>th</sup>, RajaRajeswari Group Of Institutions women have entered the record books of Asia Book of Records and India Book Of Records with 4 records. The records are as follows

1st Record – Most women doing the Human Formation of Karnataka Map

2nd Record – Most women displaying messages about women empowerment

3rd Record – Most women taking oath for women empowerment

4th Records – Most women making the human formation of Karnataka map in 2 colours – Red and Yellow

Around 3500 women both staffs and students of RRGI have gathered today at the cricket grounds at RRMCH to create the record.

Hon'ble Minister for Small Scale Industries and Sugar Industry, Smt. Mohan Kumari was the Chief Guest for the event. While addressing the mammoth gathering, she emphasised the need for creating awareness to the women regarding their rights and stressed the need for education for women. She called upon the women to work for the upliftment of the oppressed.

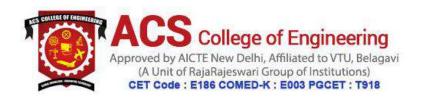
Speaking on the occasion, Smt. Lalitha Lakshmi, Chairperson, RajaRajeswari Group Of Institutions and Trustee, Moogambigai Charitable and Educational Trust asked all the men to respect women and asked the women to explore opportunities and not to be afraid of obstacles.

Various women achievers from RajaRajeswari Group Of Institutions stating from the Group D, technicians, till the Doctors and professors were awarded for their services by Smt. Lalitha Lakshmi.



**Women's Day Celebrations** 

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# ANNUAL GENDER SENSITIZATION ACTION PLAN 2018-19

# Institutional Student Enrollment Data for the Academic Year 2018-19 based on Gender

## 2018-19 Academic Year

In the academic year 2018-19, female students accounted 40% of total enrolments and males accounted 60%.

The following table lists the percentage of male and female students enrolled in various courses in 2018-19:

Course	% of Female students	% of Male students
Aeronautical Engineering	31	69
Aerospace Engineering	29	71
Biomedical Engineering	67	33
Computer science Engineering	48	52
Civil Engineering	24	76
Electronics & Communication Engineering	45	55
Mechanical Engineering	5	95

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# WECON-WOMEN ENTERPRENEURSHIP CONCLAVE

LOCATION: Jain University. JGI Global Campus, Kanakapura

DATE: 03/09/2018 AND 04/09/2018

Sponsoring Organization(s): All India Council For Technical Education(AICTE) and

International Institute of Waste Management (IIWM)

Contact Number: +91 8025599079

E-mail: events@iiwm.in/info@wecon.in

On 3rd and 4th September 2018, the All India council for Technical Education (AICTE) and International Institute of Waste Management (IIWM) sponsored the WECON (WOMEN ENTREPRENEURSHIP CONCLAVE), which focused on convergence of 3500 plus aspiring women entrepreneurs in waste management and inspiring the next generation of women to be empowered. On 3rd September, initially we registered our names and then we attended online test mainly based on personality inventory and cognitive ability. At same time, the conference was open to the public and approximately 2000 people were in attendance. During the conference attendees shared opinions, thoughts and suggestions for consideration during upcoming Women Entrepreneurship conclave



Photo: Women Entrepreneurship Enclave

# Women's Day Celebration 2019

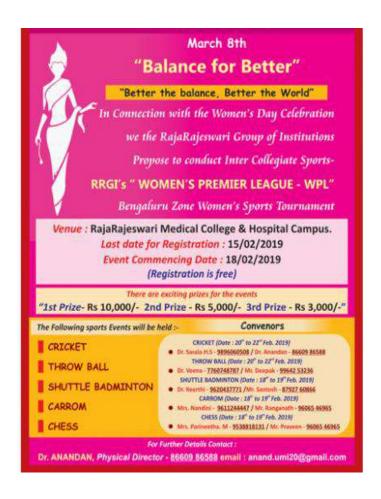
**International Women's Day** is celebrated globally on 8 March every year in honour of their remarkable contribution to our society. The day also, commemorates the inspiring role of women around the world to secure **women's** rights and build more **equitable societies**.

**Rajarajeswari Group of Institution** is also celebrating the "**International Women's Day**" by conducting Inter Collegiate Sports "**RRGI's WOMENS PREMIER LEAGE – WPL**" Bangalore Zone Women's Sports Tournament.

Rajarajeswari Group of Institutions are conducting Awareness and Hygiene programs like:

Good Touch and Bad Touch awareness for school students by Rajarajeswari College of Nursing Distribution of sanitary napkins and Personal Hygiene by Rajarajeswari Dental College and Hospital Dental Hygiene for villagers by Rajarajeswari Dental College and Hospital Breast & Cervical Cancer Awareness program and screening by Rajarajeswari Medical College and Hospital Distribution of Purple Ribbons for all the women for women empowerment at Rajarajeswari Medical College and Hospital Campus. Nutrition and Fitness (Aerobics) sessions

and many more women oriented programs have been organised by RRGI group of Institutions.



### Women's Badminton Tournament Rules & Regulations -2019

- 1.Sports wear Compulsory.
- 2.Badminton uses a play-by tournament formate.
- 3.A team consist of 4 members.
- 4.A match consist of best of three games to 21 points.
- 5.A team can play 2 singles, 1 doubles.
- 6.Teammates must wear Uniform. (T-shirt, Shorts/Lower, Shoes)
- 7. Any queries during the game teammates can tell captain and in turn captain can ask to referee
- 8.All the team should bring the College ID card. (Verification)
- 9.A team loses 2 sets they lose the match
- 10. ALL match's can play knockout formats.
- 11. Team players bring your own rackets.
- 12. Fixtures will be scheduled on 18th

#### Women's Chess & Carrom Tournament Rules & Regulations -2019

- 1.Sports wear Compulsory.
- 2.Chess & Carrom uses a play-by tournament formate.
- 3.A team consist of 2 members.
- 4.Players must wear Uniform. (T-shirt)
- 5.All the team should bring the College ID card. (Verification)
- 6. Fixtures will be scheduled on 18th

#### Women's Cricket Tournament Rules & Regulations -2019

- 1.The team Compulsory of 8 Members.
- 2.The match include 2 innings, Each innings if played maximum 6 over's, one over 6 balls.
- 3.At a time 2 batsman on the will be on the crease one at the striker End. Another at the Non- striker end.
- 4.No LBW (Leg before wicket)
- 5.Extras: 1. Wide 1 Run
  - 2. No Ball 1 Run
- 6.Free Hit will be given for every No Ball.
- 7. There will be No byes & Leg byes.
- 8. Team should report 30 mins before match.
- 9. Players must wear Uniform. (T-shirt, Lower, Shoes)
- 10.Any queries during the game players can tell captain and in turn captain can ask to umpires.
- 11. All the team should bring the College ID card. (Verification)

#### Throw hall Tournament instructions

- LAll the teams should bring the College ID card (Verification)
- 2. Team of 7 + 3/5 extra.
- 3.Match is for 15 points.
- 4.Best of 3 set.
- 5.Report before 9:30 am.
- 6.Umpire decision is final decision.
- Fixture will be done at 9:30. As per fixtures team have to be ready 10mins before their match.
- 8.Jersey is compulsory with shoes to maintain the unity of the team.
- 9.Only captain is allowed to speak during the game.
- 10.Any queries during the game teammates can tell captain and in Turn captain can ask to referee.
- 11) Fixtures will be scheduled on 20th

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# ANNUAL GENDER SENSITIZATION ACTION PLAN 2019-20

# Institutional Student Enrollment Data for the Academic Year 2019-20 based on Gender

## 2019-20 Academic Year

In the academic year 2019-20, female students accounted 34% of total enrolments and males 66% accounted .

The following table lists the percentage of male and female students enrolled in various courses in 2019-20

:

Course	% of Female students	% of Male students
Aeronautical Engineering	27	73
Aerospace Engineering	29	71
Biomedical Engineering	59	41
Computer science	36	64
Engineering		
Civil Engineering	18	82
Electronics & Communication Engineering	49	51
Mechanical Engineering	14	86

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# International Womens Day 2020

International Women's Day (IWD) is celebrated annually on March 8<sup>th</sup> of every year and this day is not country, group or organization specific. <u>It belongs to all Women's fraternity world wide.</u>

Gloria Steinem, world-renowned feminist, journalist and activist once explained "The story of women's struggle for equality belongs to no single feminist nor to any one organization but to the collective efforts of all who care about human rights."

International Women's Day is all about unity, celebration, reflection, advocacy and action - To honor womanhood, ACS College of Engineering celebrated Women's day on 10<sup>th</sup> March, 2020 at ACS Auditorium with a motto of creating a strong niche for each individual as women. This auspicious occasion was graced by Sri C. N. Seetharam, Chief executive officer, RRGI, Dr Usha Ramachandra, Director of Post Graduate Studies, RRMCH, Dr M.S. Murali, PRINCIPAL, ACSCE, Dr Punal M. Arabi, HOD, BME, ACSCE, Dr R Siva Subramaniam, Administrative officer & Chief guest Dr Susheelamma, Senior Obstetrician & Gynaecologist.

The program started with a beautiful video clipping depicting strength of women. Comphering was pinch hit by Mrs Poonam Kumari, Asst professor, Dept of Computer science. The program was inaugurated with welcome speech by Mrs Kavitha K Patil, Asst professor, Dept of Computer science. Programme was started through a devotional Chaitanyashree and group, followed by lighting of lamp by the Dr.H.B.Bhuvaneswari, HOD-ECE, coordinator for the program. Chief Guest Dr Susheelamma was felicitated by Dr Usha Ramachandra as a token of respect & affection. Simultaneously all dignitaries were welcomed to the august gathering which was followed by address by all the dignitaries who all wished "A very happy women's day". Dr H.B. Bhuvaneswari introduced the Chief Guest to all of us. Key note address was presented by the Chief Guest. she rendered a detailed and systematic way of leading a fit life and how to overcome menstrual problem, PCOS, PCOD and about menopause as well. She spoke about the maintenance of overall well being of women. This was followed by questionnaire session which was beautiful explained by the guest of the day. More than 50 questions were answered to all the teaching, Non-teaching faculty members along with students.

The talk was fantabulous and highly informative. To conclude, vote of thanks was given by Dr Veena, HOD-Mathematics. This was followed by lunch & cultural events later.







# Brief Profile of the Chief Guest



Dr. B Susheelamma B.Sc, MBBS, DGO

Retired health officer - Maternal Child health and family welfare wing, BBMP

Senior consultant at Gurushree Hitech & Multispeciality Hospital,

Chandralayout, Bengaluru

## Awards:

- Excellent service award in 1979 from Govt. of Karnataka for extraordinary work in the field of health and family welfare divison at kesturu PHC. Mandya district
- Best Doctor Award from BBMP in 1989 on Kempegowda day
- Special interests:
- Initiated and started laparoscopic training center at Hosahalli Referral hospital, BBMP in 2002
- Compiled a book "Reference material for trainees in laparoscopic sterilization in 2003
- Initiated and started MTP training center in JJR Nagar Referral hospital, BBMP in 2006
- Conducted more than 20000 sterilization surgeries.













# ANNUAL GENDER SENSITIZATION ACTION PLAN 2020-21

# Institutional Student Enrollment Data for the Academic Year 2020-21 based on Gender

# 2020-21 Academic year

In the academic year 2020-21. The female students accounted 34% of total enrolments and males accounted 66%.

The following table lists the percentage of male and female students enrolled in various courses.

Course	% of Female	% of Male
	students	students
Aeronautical Engineering	13%	87%
Aerospace Engineering	30%	70%
Biomedical Engineering	60%	40%
Computer science	33%	67%
Engineering		
Civil Engineering	20%	80%
Electronics &	28%	72%
Communication Engineering		
Mechanical Engineering	12.5%	87.5%

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# ACTIVITIES CONDUCTED IN SUPPORT OF GENDER EQUITY AND SENSITIZATION

### 1. Gender Sensitization



Webinaron "GenderSensitization"

Open for all

# ResourcesPerson:

Dr.ManasaM.R.M.B.B.S,M.
Associate Professor
Department of Pharmacology
Karwar Institute of Medical Sciences KARWAR

Date:7<sup>th</sup> August 2021 (Saturday) Time:11:30AMto12:30PM

### **ABOUT RESOURCEPERSON:**

Dr.ManasaM.R,Associateprofessor,departmentofpharmacology,Karwarinstituteofmedical sciences,Karwar.ShePursuedMBBSandMDinpharmacology From Karnataka Institute Of Medical Sciences, Hubli with a totalof10yearsofteachingexperience. She has Publication in various International and National Journals and many on going research projects. She has done courses on medical educational technologies organized by MCI and presently pursuing advanced course in medical education. Also to her credits to name a few she has a professional diploma in clinical research, certification in pharma-co vigilance, CBME in pharmacology, course on research methodology and biostatistics. Her areas of research include pharma co vigilance and new drug development.

#### **About the Event:**

Gender sensitization presides over gender sensitivity, the modification of behavior by raising awareness of gender equality concerns.<sup>[1]</sup> This can be achieved by conducting various sensitization campaigns, training centers, workshop, programs etc. Sensitization in the domain of Humanities and Social Sciences is seen as an awareness informed propensity or

dispositionwhichaimsatchangingbehaviorsothatitissensitivetocertainissues. Gendersensitization may be seen as "the awareness informed propensity to behave in a manner which is sensitive to gender justice and gender equality issues. It is interlinked with gender empowerment.<sup>[2]</sup> Gender sensitization theories claim that modification of the behavior of teachers and parents (etc.) towards children which can have a causal effect on gender equality. Gender sensitizing "is about changing behavior and instilling empathy into the views that we hold about our own and the other genders. It helps people in "examining their personal attitudes and beliefs and questioning the 'realities' they thought they know.

# **Registration Link**

https://docs.google.com/forms/d/e/1FAlpQLScFIRLE3HX1OOLJpZvRVERpZmtJoo7ZYUCwbE7B0J an Mp9-A/viewform?usp=sf link

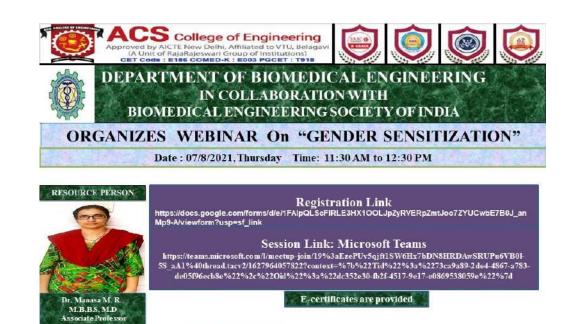
Wheretoattend:MICROSOFTTEAMS

Sciences, KARWAR

https://teams.microsoft.com/l/meetup-

ioin/19%3aEzePUv5qift1SW6Hx7bDN8HRDAwSRUPu6VB0I-

5S aA1%40thread.tacv2/1627964057822?context=%7b%22Tid%22%3a%2273ca9a89-2de4-4867-a783-de05f96ecb8e%22%2c%22Oid%22%3a%22dc352e30-fb2f-4517-9e17-e0869538059e%22%7d



For ADMISSIONS and more details CONTACT: 9008545678/9900500098 Email : admissions@acsce.edu.in Website: www.acsce.edu.in

HOD

Dr. ANITHA S

ACSCE

PRINCIPAL

Dr. M.S.MURALI

ACSCE

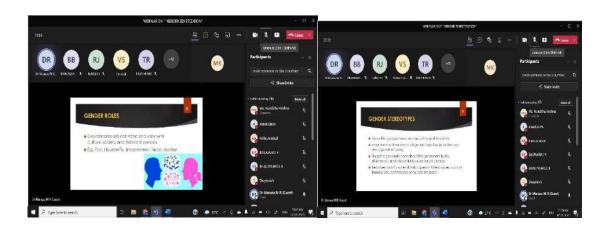
EVENT CO-ORDINATORS

Mrs. NANDITHA KRISHNA

Mr. HEMANTH KUMAR G

Mr. SHASHIDHAR JOSHI

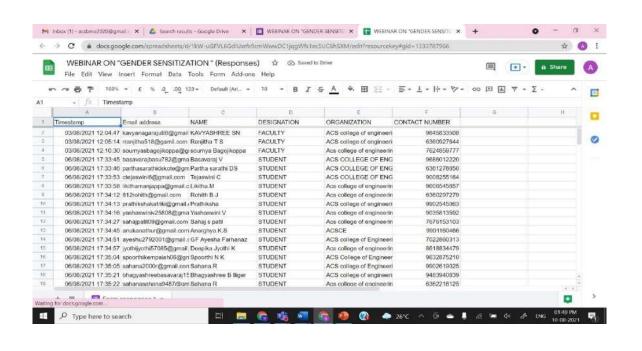


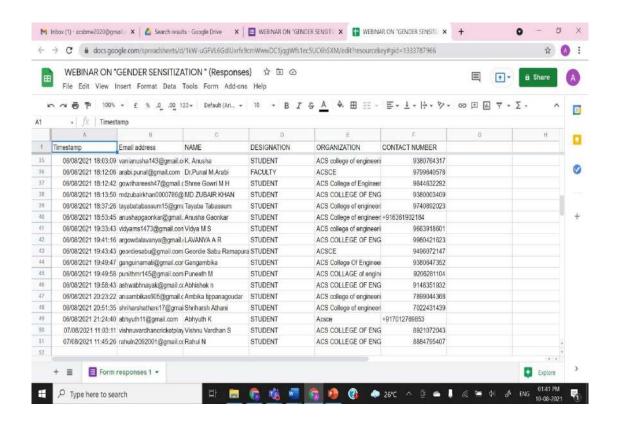












# 2. Yoga to stay healthy in these COVID times

# Webinar on "Yoga to stay healthy in these Covid times"

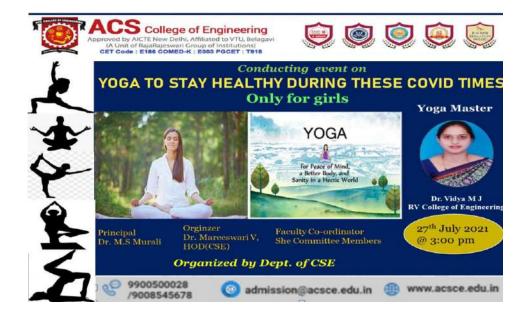


# **ACS College of Engineering**

Yoga is essentially a spiritual discipline based on an extremely subtle science, which focuses on bringing harmony between mind and body. It is an art and science of healthy living. Many experts have recommended yoga for women to help them successfully cater to the multiple demands on their time. Yoga does more for women than just make their bodies supple. It lends balance to the mind and nourishment to the soul. That is why women should not consider yoga as another chore on their overloaded schedule but as a necessary activity that will help them handle their other obligations optimally.

Department of **CSE** and **ECE** with the help of **SHE** committee members of ACSCE, provided the opportunity for girl students and lady faculties of ACSCE by organizing a webinar "Yoga to stay healthy in these covid times".

Event was organized and conducted on 27/07/2021 @3pm through online platform using Microsoft teams



**Brief Profile of the Speaker** 



Academician with Doctorate in the field of Signal & Image Processing from VTU Completed State Level Yoga Teacher Education (PranthaPrashikshan) from Shri Pathanjali Yoga ShikshanaSamithi, Registered Karnataka.

#### **Ahievements:**

- Developed " **DantAstra** " Software Product, a software for Dental Patient Management.
- Presently Founder & Director of company named "Giritra Solutions" at Nagarabhavi, Bengaluru
- Biomedical Consultant atSouth Asian Society for Oral and Maxillofacial Implantology
- Innovator of the Registered device "Amrutha Hani- Automatic Theertha / Holy Water Dispenser" to ensure a contact less serving and also maintain hygiene and contamination free Theertha / Charanamrit in the device not only in holy places but also during high crowd scenarios like festivals, rathyatras etc.,
- Has published more than 11 International Journal Papers, 03 Book Chapters, 10
   International Conference Papers and 05 National Conference Papers.
- Teaching yoga for free in the **International wing of the Samithi**.

## **Specialisation:**

Specialisation includes "Yoga for Professionals" and "Laughter Yoga"

## **Programs Conducted:**

- Presently Conducting 21 day workshop for kids of RV College of Engineering known as Free Online SPYSS-RVCE Kids Yoga
- Recently conducted 12 days Yoga workshop as a part of RVCE Covid Helpline-2021 initiative to build immunity during this pandemic situation

- Yoga Workshops from last 6 years in RVCE on the occasion of International Yoga Day.
- Initiated **regular yoga workshops** for RVCE faculty and regular yoga classes for boys hostel students of RVCE.
- Her Team has been leading the program of yoga for youth in the induction programme in several engineering colleges like RVCE, SJB Institute of Technology, ACS College of Engineering and many more.
- 2 branches of Yoga Kendra under the SPYSS in and around Nagarabhavi Bengaluru yogic education is given as free seva to mankind.
- Several programs on Laughter Yoga-A Key to Happiness in RVCE and several other schools and Ladies clubs in Bangalore

The session began by seeking the blessings of the Almighty by chanting the mantra" Asatomasadgamaya" followed by welcoming and introducing the speaker by

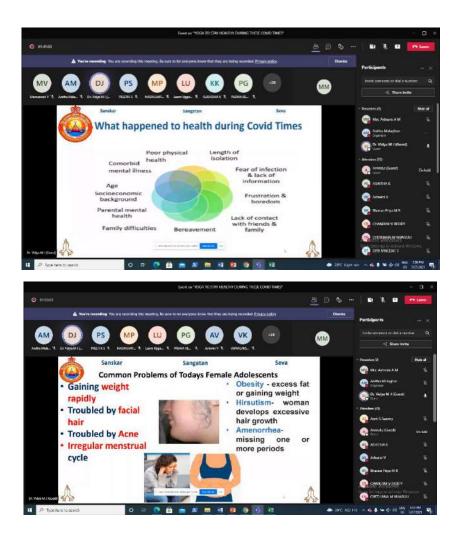
Ahwini A M, Assistant professor, Dept. of ECE.

The yoga instructor, Dr. Vidya M J, took yoga session with great dedication. Students participated with full interest, enthusiasm and eagerness.

Initially a presentation was given and discussed health problems faced by people during covid times like poor physical health, fear of infection and lack of information about the disease, frustration and boredom in homes etc. she also discussed problems of female adolescents like gaining weight called obesity, growth of facial hair known as hirsutism, irregular menstrual cycle called amenorrhea which is caused by genetic problem, eating engineered junk food, having food addiction towards packed food items.

One of the important root cause is lack of physical exercise. So, the problem can be treated by performing yoga asanas which improves the functions of chemical messengers known as hormones in our body.





Later, she demonstrated a series of Padmasanas, Badhakonasana, Tadasana, BhujangAsana . Exercises for relieving stress, reducing joint pain and enhancing the flexibility of the back were also done.

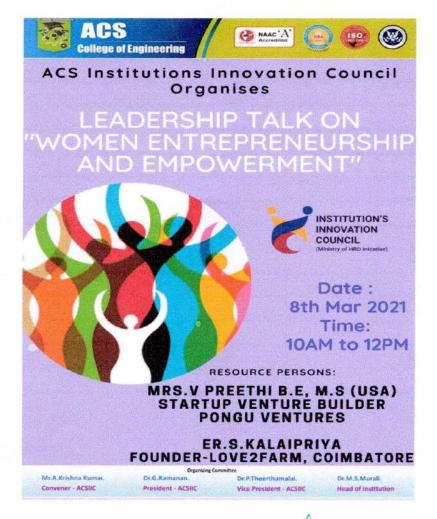


#### 3. Leadership Talk on Women Entrepreneurship and Empowerment

Resource Person : Er. S. Kalaipriya, Founder – Love2Farm, Coimbatore Mrs. Preethi M.S (USA), Startup venture builder, Pongu Ventures

Date: 08th March 2021

Time: 10.00 AM to 12.00 PM
Venue: Zoom Online Platform





Principal

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